



Plenary Meeting Minutes | January 5, 2024

8:30am – 1:00pm | Fully Virtual

Attendees:

Executive Director Yoo
Leah White, WSWC Staff
Erin Beck, WSWC Staff
Commissioner Dalan, Chair
Commissioner Lowe, Vice-Chair
Commissioner Kobdich, Secretary
Commissioner Carrillo
Commissioner Simons
Commissioner Mukhopadhyay
Commissioner Indapure
Commissioner Perreira

Panelists:

Representative Jamila Taylor
Senator Lisa Wellman
Representative Mary Dye

Opening

The regular meeting of the WSWC 2024 Winter Plenary was called to order at 8:30am on January 5, 2024, virtually by Chair Dalan.

Approval of Agenda

The agenda was unanimously approved as distributed.

Approval of Minutes

- Commissioner Simons moves to amend minutes to reflect discussion on the vote about the budget request
 - Seconded by Commissioner Mukhopadhyay
- Staff and Commissioners reviewed minutes and confirmed that the mention of the vote is included in Day 2 of the Fall Meeting minutes.
- Approval of minutes of the Fall 2023 Plenary meeting was tabled temporarily for further discussion later during the Plenary.
- Commissioner Mukhopadhyay motioned to table the vote on the minutes until April Plenary

- Commissioner Lowe seconded the motion.

Public Comment

- Gracie Martinez - Member of the Public
 - Joining out of interest - no comment at this time.
- Maame Bassaw - Member of the Public
 - Joining out of interest - no comment at this time

Discussion

- Director Yoo introduces WSWC's newly-appointed Commissioner, Dre Carrillo

Legislative Updates from Representative Taylor, Senator Wellman, and Representative Dye

Leah White - WSWC Session Outlook

- Agency Priorities
 - Governor's budget for staffing increase
 - Rep. Jamila Taylor is sponsoring WSWC agency-requested RCW update
 - Outlined in 2023/2024 Strategic Plan that was unanimously voted to enact at Summer Plenary
- Working with Rep Taylor on budget proviso for commissioning a study on gender pay equity in the State of WA to better map data specific to Washington
- WSWC subject matter Committees have drafted charters, created fact sheets with priorities, scheduled meetings with their legislators
 - Great way for community members to get involved.

Committee Updates:

Health Committee - Committee Co-Chair Lowe

- Great participation from subject-area experts from the community
- Securing Critical Access to Healthcare
- Support for young adults' behavioral health treatment - housing issues
- Language for reproductive care
- Education & Fentanyl in schools as well as having access to Narcan in schools

Safety Committee - Committee Chair Mukhopadhyay

- Meeting consistently was an issue in 2023, but hopefully scheduling ironed out in 2024
- Great committee make-up with community members who are survivors and subject-matter experts
- Addressing Gender-Based Violence
- Epidemic of Missing & Murdered Indigenous women & girls and relatives
- Preventing gun violence
- AI & Unsafe Uses of Technologies

- Behavioral health issues connected to gender-based violence.
- Bill addressing "stealthing" (non-consensual removal of device)

Economic Security & Opportunity Committee - Committee Co-Chairs Perreira & Kobdich

- Promoting Economic Security and Opportunity for ALL women and girls in WA State
- Women on Corporate Board legislation
- Eliminating Workplace Violence & Discrimination
- Establishing systems and funding for childcare and eldercare
- Economic impact of Climate Change
- Washington State's gender pay gap - union representation (3rd highest, predominantly women) can be a strategy with looking into this issue
 - Institute of Women's Policy Research
 - Racial & Gender Pay Gap (Intersectionality)
- Equal Pay and Opportunities Act - WSWC wants to make sure to call out intersectionality in the language

Director's Report - Executive Director Yoo

- Highlights since Fall 2023 Plenary
 - Outstanding items from Strategic Plan related to Communications are not yet completed due to Communication & Outreach Coordinator vacancy
 - Potential name change discussed previously as well as "solicit and receive" wording ARL
 - Name change has been dropped for this Session
 - "To solicit" has been filed as HB2098 by Rep Taylor
 - Included in the Governor's budget this year
 - WSWC Through the Years 2018 – 2023 two-pager
 - created to easily show stakeholders what WSWC has done since it was signed into law
 - One-Pager on Programmatic Focus on Pay Equity created
- Winter/Spring Look Ahead
 - Jan/Feb -,
 - Speaking at:
 - CAAA plenary
 - Evergreen State College at gender pay equity class - engage the members of the class for this Session and the future
 - Seattle Women's University Club.
 - Other Events:
 - Governor's Public Performance Review on Opioid Epidemic (1/23),
 - DFI's Seminar
 - Subcabinet meetings - Education & Workforce Development and General Government
 - State of the State Address
 - New Commissioner Orientation with Commissioner Carrillo

- March - Women's History Month
 - March 1st - Women at the Capitol Event
 - March 1st - Hoping for Governor's proclamation for "Women Making History" Month
 - Legislative Session ends March 8th
 - March 8th - International Women's Day - Event with Consul Generals in Seattle
 - March 15th - WSWC's 6th Birthday
- Propose circling back on agency name change at the Summer plenary

Commission Chair Dalan - Updates and Commission Vote

- Authorization of Committee Chairs as Legislative Delegates
 - Commissioner Lowe moves to a vote
 - Seconded by Commissioner Indapure
 - Motion passes with unanimous vote
- Activation of Team Agreements
 - Commissioner Indapure moves to approve
 - Seconded by Commissioner Carrillo
 - Commissioner Perreira moves to amend by striking the word "Norms" from the title
 - Commissioner Indapure moves to approve with amendment
 - Motion passes with a unanimous vote
- Future 2024 Plenary Dates:
 - Spring: April 11-12 in Moses Lake
 - Summer: July 11-12, location TBD
 - Fall: October 17-18, location TBD

Adjournment:

Meeting was adjourned at 12:55pm by Commissioner Dalan. The next general meeting will be on April 11-12, 2024 in Moses Lake, WA.

Minutes submitted by: Erin Beck