



Plenary Meeting Minutes | August 8, 2024

10:00am – 4:45pm | Bothell, WA

Attendees:

Executive Director Yoo
Leah White, WSWC Staff
Eliza Craig, WSWC Staff
Erin Beck, WSWC Staff
Commissioner Dalan, Chair
Commissioner Lowe, Vice-Chair
Commissioner Kobdich, Secretary
Commissioner Franklin
Commissioner Mukhopadhyay
Commissioner Razzaia

External Speakers:

Lola Flores, Senior Policy Advisor, Office of the Governor

Opening

The regular meeting of the WSWC 2024 Summer Plenary was called to order at 10:00am on August 8, 2024, by Chair Dalan.

Approval of Agenda

The agenda was unanimously approved as distributed.

Approval of Minutes

The minutes of the previous meeting were unanimously approved with below amendment.

- Commissioner Mukhopadhyay recommends adding a bullet point about including retirement and seniors in the community to the Activate 3.8 Campaign.
- Commission Chair Dalan seconds.

Public Comment

No members of the public were present for comment.

Discussion

Introductions

- Executive Director Yoo gives introductions for new Commissioners.
 - Allison Ford
 - Malia Razzaia
 - Yolanda King-Lowe

- Action Item: Grid of what qualities that we have already on the Commission to be able to identify gaps to help with recruitment
 - Commissioner Razzaia and Commissioner Franklin have templates for a matrix and strengths finder
- Executive Director Yoo walks through the agenda for the plenary meeting and retreat.

Introduction and updates from Lola Flores

- Senior Policy Advisor, Civil Rights & Racial Justice, Office of the Governor
- Transition
 - Policy Advisor positions may shift with the transition to a new Governor
 - Likely that appointed Commissioners will be able to fulfill their terms
 - WSWC Commissioners are Senate-confirmed.
- Legislative Session
 - Governor Inslee will still propose a budget, however the new Governor may change it
- Community
 - Establishing community between the commissions
 - Identifying desert areas
 - Office of Education Ombuds - resource
 - Educational opportunity gap study - where are we seeing lower performance, attendance, etc. in a community and why
 - Results WA PPR in September on Community Engagement

Director's Report and Look Ahead, Executive Director Yoo

- 3 New Commissioners appointed, 1 Commissioner Reappointed
- Interviews taking place for 2 new FTEs
 - Program Manager & Project Manager
- Activate 3.8
 - Website is www.activate38.com
 - Spokane event was a big success
 - Media attention has helped with awareness - some of the press is listed on the activate38.com website
 - Full-page ad in the Stranger
 - Community Connection points: Foster School of Business - Innovators Making an Impact, Dept. of Corrections Women's Leadership Summit, AANHPI Heritage Month events, Impact 100 (Trust-based philanthropy), IVLP groups (African Nations & Georgia)
 - Budget decision package - no new programs, asked for a small travel budget for current campaign Activate 3.8
 - Has been approved
 - Will be continuing to ask for "to solicit" in the RCW

Committee Updates

- Health Committee, Commissioners Lowe and Franklin
 - Maternal Health Outcomes Bill
 - Constitutional amendment for reproductive rights did not pass - will wait at least a year to try again
 - Track work and giving input on accessible programs
 - After-action report on the COVID pandemic through the Dept of Health / EMD - looking for the public health advisory board at the state level for data
 - Mental Healthcare for the childcare providers

- Economic Opportunity & Security, Commissioners Kobdich and Razzaia
 - What bills made it through 2024 Session, what bills didn't, and why did they not make it - what were the barriers? - matrix created
 - Looking at data and sorting into categories - identifying priorities and partners
 - Education (STEAM & trades), childcare, paid leave (sick leave, pre and post natal care, etc.), protected classes
 - Comment: Movement to get state aide for family caregivers of minors with disabilities - as caregivers for adults with disabilities currently receive
- Safety Committee, Commissioner Mukhopadhyay
 - HB2237 failed- Family Law process
 - Waiting to see if introduced again in 2025
 - Bench card - hoping judges use it so survivors get better outcomes and to set precedence for the legislation
 - Title IX gaps on college
 - Listening sessions at Central UW and WSU - campus culture relating to survivors
 - Protection Order Statute with Coercive Control
 - City of Seattle is talking about reintroducing a Loitering Ordinance - does not address gun violence or crime rates in neighborhoods
 - Wondering what similar ordinances are around the state at city or county level
 - SOAP orders - sometimes make services or family unavailable to women

Women on Corporate Boards Update, Eliza Craig

- WSWC instrumental in passing the Women on Corporate Boards act in 2020
- 2019 Data updated by our intern, Olivia, that show substantial gains in compliance by publicly-traded companies
- Comment: Would be worth looking into and comparing women CEO in the non-profit sector
 - % of roles of women in the C-suite has dropped in the last year

Review of 23/24 Strategic Plan Benchmarking & Framework, Grace Yoo

- On track for 24/25 Strategic Planning
- Needs according to 23/24 Strategic Plan:
 - Next biennial report
 - CRM
 - Roster of qualified women who are available to fill positions on corporate boards - may be outdated language
 - Budget Request for study on the State of Women & Girls in WA State - pivoted to moving forward with the Activate 3.8 Campaign
 - Annual round table meeting ahead of Leg Session with Governor's Office, relevant Legislators, community leaders, etc.
- '25/'26 Strategic Plan will be shorter and a different format

Intro for '25/'26 Strategic Plan, Leah White

- Session with Results WA
- Staff will work through ideas and feedback that come up
- Draft will come back with a draft for ratification before publication and implementation
- Compact objectives
- Comment: may want to look at the word "Assisting" again

Commissioner Q & A

- Next plenary in Vancouver, WA in October along with an Activate 3.8 event
- Using LinkedIn more for promoting and recapping Activate 3.8

Commissioner Community Updates

- SOAP orders are targeting underestimated communities, revictimizes
- Yakima does not have enough attorneys
 - Custody cases are getting dismissed, people are sitting in jail until they can get an attorney assigned
- Olympic Peninsula - hospital is struggling, passed the levy to increase funds to the hospital but may not be enough
- Tribal Community -
 - WA Tribal Opioid Summit in Spokane - implementing task force, treatment, community & family services, housing & infrastructure, jurisdiction, community response
 - People in clinics with Indian Healthcare Providers are staying in care because they are able to provide the wraparound services
 - Work group to address high rates of maternal mortality
- Bellingham - opioid crisis and houseless individuals are high priorities, forum for Missing and Murdered Indigenous Women and People
- Spokane - western US does not have the resources/tools to deal with the opioid and houseless crisis - impacts all aspects of community issues
- Crime victim funding cuts - WA used to get \$42 million, now it is \$17 million
 - No consistent process with getting funding to stay the same
- Spokane - lessons on how to negotiate for women, Kelly Fukai is interested in leading
 - Inflation Reduction Act funding for heat pumps, etc. which inflates the need for trade programs
 - Women in these roles need to know how to negotiate for higher pay and benefits
 - Could be a social media campaign as well
 - Action Item: Include negotiating lessons, language, strategies in the Activate 3.8 10-city tour

Adjournment

Meeting was adjourned at 4:45pm by Commissioner Dalan. The next general meeting will be on October 17-18 in Vancouver, WA

Minutes submitted by: Erin Beck