

# FIRST 5 YEARS 2018-2023

Through a global pandemic and with an initial staff of two, WSWC worked to establish itself as the state's lead agency representing **3.8 million Washington women.**

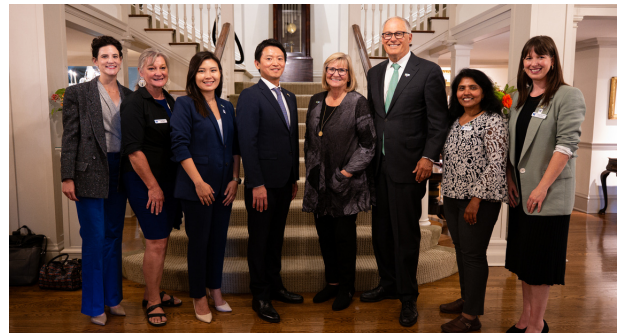
After a period of *listening* in its first five years, WSWC is embarking on a new chapter to *deliver action* on gender pay equity & women's access to government services.



## 2023

- Convened 15 community organizations to establish the **Women's Legislative Council** during the 2023 Session to coordinate legislation affecting women.
- Developed a civic engagement social media campaign to inform the public on the legislative process, share bills tracked by WSWC, and encourage public engagement with legislators.
- Tracked 90 bills during the 2023 Session, and advocated on behalf of 85 of those bills.
  - **35 bills signed into law by Governor Inslee**
- Co-hosted the **Women at the Capitol** event that connected 150 women and girls with officials.
- Traveled to 8 cities and held 8 listening sessions.
- Partnered with the U.S. State Department's Office of Global Women's Issues on the Asia-Pacific Economic Cooperation (APEC) Women in the Economy Forum:
  - Facebook Live event on "**AI's Impact on Women: Understanding Occupational Segregation**"
- With the Governor's Office, hosted Japanese Governor Saito and the Tamba Women's Entrepreneur Network for a conversation on women's economic empowerment in celebration of the 60th Anniversary of the Sister-State Relationship.
- Received the President's Award by the Washington Women Lawyers for advocacy work on reproductive access and privacy.
- Partnered with the Washington State Patrol (WSP) on an online survey to **recruit more women to law enforcement roles in support of the 30 x 30 initiative.**
- Sponsored the work of YWCA Spokane, El Centro de la Raza, and the Center for Women & Democracy to expand services for women of color.
- Co-hosted listening session with LGBTQ Commission.
- Hosted 2 "Office Hours On the Road" to hear from community members in their neighborhoods.
- Activated agency's first Strategic Plan (2023 - 2024).

- **Advocated for workforce development & women's representation in trades and clean energy jobs:**
  - Gov. Inslee's Study & Trade Delegation to Australia on clean energy cooperation
  - U.S. State Department PDAS Lochman roundtable
  - U.S. Department of Labor Women's Bureau
  - Yakima Women in Trades roundtable w/ Perry Tech
- **Represented WA women at the White House:**
  - PUMP for Nursing Mothers Act & Pregnant Workers Fairness Act roll-out event
  - *Communities in Action: Building a Better Washington & Oregon* event
- Expanded the WSWC staff to 4 Full-Time Employees.
- Executive Director Grace Yoo appointed (May 2023).



## 2022

- Launched Young Women's Listening Tour with sessions in Tacoma, Seattle, Vancouver, and Spokane, in addition to one virtual event.
- Hosted webinar on the **COVID-19 pandemic's toll on Latina/e women** in Washington State.
- Facilitated a focus group of civilian and commissioned women WSP employees to discuss 30 x 30 initiative.
- **Panel conversation on black women's mental health.**
- Tracked 47 bills in the 2022 Session and advocated on behalf of 11 of those bills.
  - **6 bills signed into law by Governor Inslee**
- Expanded WSWC staff to 2.75 FTEs.
- Released the 2021-2022 WSWC Biennial Report.

## 2021

- Facilitated 10 listening sessions across the state with domestic violence/sexual assault direct service providers, court advocates, and survivors to compile qualitative research on Civil Protection Orders in relation to coercive control measures, in coordination with the Gender & Justice Commission pursuant to Chapter 215, 2021.
- Developed the COVID-19 Listening Forum Report
- **Advocated for the reauthorization of the Violence Against Women Act (VAWA)**
- Hosted 12 events and panel discussions on:
  - Violence Against Women Act
  - Parental concerns about the then-new COVID-19 vaccine for children under 12 with DOH Secretary, Dr. Shah
  - Carmen Best on being the first woman police chief of Seattle PD
  - Impacts of COVID-19 on women
  - Missing and Murdered Indigenous Women
  - Impacts of the Pandemic on Generation Z Women
  - Asian American Women's History
  - Black Women in Washington politics
  - Overcoming burnout during the pandemic
- Co-hosted members of the Kenyan parliament with Whitworth College.
- **Advocated for the Fair Start for Kids Act.**
- Released the 2018-2020 WSWC Biennial Report.



2018 - 2020



2021-2022

Washington State  
Women's Commission  
**Biennial Report**



## 2020

- Co-hosted programming and events for the **centennial celebration of the 19th Amendment's passage** (Suffrage Special Whistle Stop Tour).
- Hosted online events on:
  - Investments in the prevention of domestic and sexual violence
  - The future of voting and untold stories of Black Suffragettes
  - Conversation with Maya Milton on art and empowering women of color
- Co-hosted outreach event with LGBTQ Commission.
- Executive Director Regina Malveaux appointed (August 2020).



## 2019

- Developed a **Model Sexual Harassment Policy** which was then translated into *6 languages*.
- **Compiled Women on Corporate Boards** data and made the information publicly available on the WSWC website.
- Hosted Outreach events in Spokane, Tacoma, and Seattle.
- Advocated for Women on Corporate Boards legislation.

## 2018

- Commission established (House Bill 2759).
- First Executive Director Michelle Gonzalez appointed.