

Washington State Women's Commission 2025 Policy Agenda



Our Mission

To improve the life of every woman and girl in our state by advancing equitable opportunities and removing systemic barriers through engagement, advocacy, and public policy, while being inclusive of diverse populations.

Our Mandate

The Women's Commission's authorizing legislation (RCW 43.119.005) states that, "For economic, social, and historical reasons, a disproportionate number of women find themselves disadvantaged or isolated from the benefits of equal opportunity. It is the purpose of this chapter to improve the well-being of women, **by enabling them to participate fully in all fields of endeavor, assisting them in obtaining governmental services, and promoting equal compensation and fairness in employment for women.**"

It further states that the Commission "shall address issues relevant to the problems and needs of women, such as domestic violence, child care, child support, sexual discrimination, sexual harassment, equal compensation and job pathways opportunities in employment, and the specific needs of women of color."

Our Policy Priorities



Securing Critical Access to Women's Healthcare

- Addressing maternal health outcomes.
- Protecting access to reproductive autonomy and care.
- Establishing equitable behavioral and mental health services.



Ensuring Safety for All Women

- Addressing gender-based violence, including domestic violence, sexual assault, sexual harassment, stalking.
- Establishing safe community initiatives, including safe use of technology & preventing gun violence.
- Addressing the epidemic of missing and murdered indigenous women and girls.



Promoting Economic Security & Economic Opportunity for All Women

- Strengthening preventative policies and practices for gender-based workplace harassment and discrimination.
- Building supportive and accessible systems for family care and education.
- Ensuring equitable employment opportunity, career advancement, and compensation.