Results of Committee Goals Exercise at May Meeting

# Economic Opportunity

#### Financial Equity

* Entrepreneurship and building equity - Dawn
* Advancing women’s opportunities for obtaining financing – Lisa
* Pay equity issue garnering national attention. – Monica
* Pay Equity/Motherhood penalty - Dawn
* Partner with community advocacy and service to give a voice to pay equity - Tara
* Doing whatever is possible to help close the wage and wealth gaps (pay history) - Regina

#### Women on Boards

* Encouraging legislative support for legislation for women on corporate boards.
* Raise awareness and promote women on corporate boards. - Tara
* Women on corporate boards - Dawn
* Panel on increasing women on corporate boards. Have findings written. Bill in committee. Michelle G.
* Interviews with various stakeholders on how to hold corporations accountable which do not have any women serving on their corporate boards. – Michelle G.
* Advocate for parity for women on corporate boards through educations or legislation. – Michelle M.

#### Youth Outreach

* Economic Opportunity starts with young girls/women – outreach to these groups in schools or colleges to help promote – Monica

#### Board Commission Recruitment

* Committee to do board recruitment lists of organizations and events for educating people on upcoming board vacancies. – Rituja

#### Training

* Training for having workers on rights. Negotiating/advocating, how to work the system. Eleni Papadakis workforce board.

#### Research

* Research papers/survey/studies on issues that impact women. Access to data, understanding data and using it to address issues. Use technology to address issues. – Rituja

# Economic Security

#### Childcare

* Partnering with legislation to promote bills to make child care more affordable and accessible. Research, policy gaps, capacity, access, childcare deserts, quality, affordability.
* Work on childcare access/affordability legislation. – Michelle G.
* Reduce costs for childcare. – Jackie
* Access to childcare issues. – Monica

#### Raising awareness and collaboration

* Broadcast/social media plan to amplify the policies by commission/committees. Plan in-person events. – Rituja
* Work with existing groups who share the common goal. – Rituja

#### Housing

* Poverty issues affecting Washington women, housing security. – Monica
* Housing affordability, homelessness. – Dawn
* Review – look at public assistance (state and federal levels) combined in relationship with sustainable living standard for women across the state (including housing /transportation/childcare/food/medical). Grace

#### Vulnerable populations

* Economic Issues related to reentry after incarceration.
* Immigration status and impacts on women’s ability to work.
* Removing barriers and increasing dignity in our TANF/workfirst policy programs. – Regina

#### Access to supports

* Know your rights
* Family leave/maternity leave
* Support efforts to assist women with access to supports needed for education and training.

# Safety Committee

#### Policies

* Sexual assault policies and legislation. – Lisa
* Identify a model training on sexual harassment and work with state government. – Michelle G.
* Have a model sexual harassment policy available. – Michelle G.
* Focus on a model policy for small employers. Michelle G
* Review university policies and supports for women leaving university/colleges regarding SA policies. – Grace

#### Work with the legislature

* Political representation and sex trafficking. – Lisa
* Political participation and representation. – Dawn
* Work with legislative advisors on how to support them and their bills best. Upfront advocacy and support. Letters of recommendation. – Rituja
* Work centered on bills we voted to support that have passed both houses such as rape kits. – Monica

#### Training

* Healthy relationships/respecting bodily autonomy/consent training/curricula for children/youth. – Grace
* Review of stat government protocols, policies, and training relating to confidentiality and safety of victims/survivors. – Grace
* Model sexual harassment language with training package. – Jackie

#### Firearms

* Commission to support all measures related to the connection of domestic violence and firearms. – Regina
* Domestic violence/gun safety. Dawn

#### Forms of Harassment

* Political harassment/threats not addressed. - Lisa
* Online harassment. – Dawn

#### Raising Awareness

* Give voice to women who have lived experiences through panels, commission meetings, campaigns. – Michelle M
* Bring awareness and education to the issue of domestic violence/homelessness/exploitation of vulnerable women. – Tara

#### Health

* Women’s health – pharmacy/drug testing. – Lisa